

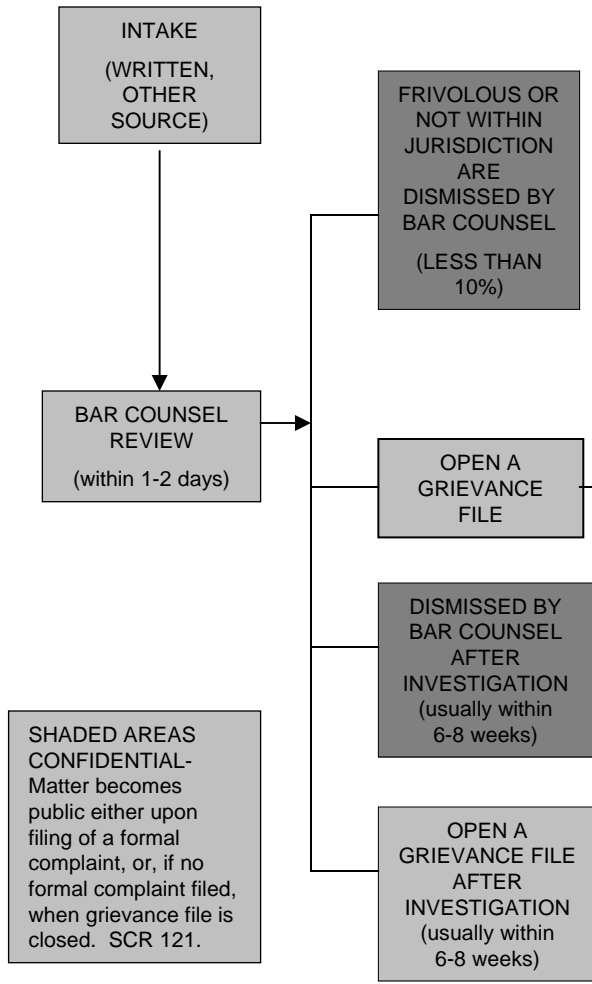
# STATE BAR OF NEVADA

## Discipline Process

**Office of Bar Counsel Consists of:**  
 BAR COUNSEL  
 DEPUTY BAR COUNSEL/GENERAL COUNSEL  
 2 ASSISTANT BAR COUNSEL  
 4 INVESTIGATORS/PARALEGALS  
 LEGAL SECRETARY AND 2 ADMINISTRATIVE ASSISTANTS

### INVESTIGATIVE LEVEL

#### POINT OF ORIGIN



### SCREENING LEVEL

SCREENED BY  
 DISCIPLINARY BOARD  
 SCREENING PANEL  
 2 ATTORNEYS & 1 LAY MEMBER (PANEL)  
 (MINIMUM 35 ATTORNEY & 12 LAY MEMBERS ON BOARD)

DISMISSAL APPROVED BY SCREENING PANEL

OR

LETTER OF CAUTION / "BETTER PRACTICE" APPROVED BY SCREENING PANEL ISSUED BY BAR COUNSEL DISMISSAL

OR

FORMAL COMPLAINT APPROVED BY SCREENING PANEL FILED BY BAR COUNSEL (Filed within one week of screening)

OR

PRIVATE REPRIMAND ISSUED BY SCREENING PANEL CAN INCLUDE UP TO \$1000 FINE and/or Restitution

APPEAL OF PRIVATE REPRIMAND (ATTORNEY CHOOSES INFORMAL OR FORMAL HEARING)  
 Appeal period: 14 days

### HEARING LEVEL

FORMAL HEARING  
 (Usually takes place within 3 months of Screening)  
 5 MEMBERS OF DISCIPLINARY BOARD  
 (3 IF CONDITIONAL GUILTY PLEA)  
 4 ATTORNEY MEMBERS 1 LAY MEMBER (PANEL)  
 CLEAR & CONVINCING FINDINGS & RECOMMENDATIONS  
 ALL DISCIPLINE AVAILABLE  
 AUTOMATIC APPEAL TO SUPREME COURT OF CONTESTED PUBLIC, SUSPENSION OR DISBARMENT  
 (Findings of Panel filed 30 days after hearing, Record on Appeal submitted within 30 days of Findings)

INFORMAL HEARING 3 MEMBER PANEL UPHOLD PRIVATE OR LESSER SANCTIONS  
 Convenes within 2 mos.

### APPEAL LEVEL

SUPREME COURT OF NEVADA  
 7 MEMBERS  
 DISABILITY  
 DISBARMENT  
 SUSPENSION  
 CONTESTED PUBLIC REPRIMAND  
 FINES/COSTS  
 (Final Order from Supreme Court usually entered 3-6 months)

SHADED AREAS CONFIDENTIAL- Matter becomes public either upon filing of a formal complaint, or, if no formal complaint filed, when grievance file is closed. SCR 121.