



STATE BAR OF NEVADA

Our mission is to govern the legal profession, to serve our members, and to protect the public interest.

www.nvbar.org



BOARD OF GOVERNORS

Strategic Plan 2022-2024

The following goals are germane to the state bar's mission for this period:

- **Goal 1:** Lead a statewide discussion on the well-being and health of the legal profession.
- **Goal 2:** Provide relevant and valuable resources to assist Nevada lawyers.
- **Goal 3:** Develop and enhance relationships within the legal profession to identify and work to eliminate barriers in the legal profession for minority members.

Goal 1

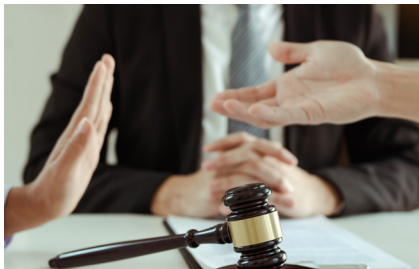
To serve our members and protect the public interest, lead a statewide discussion on the well-being and health of our profession, promote awareness of well-being services available to Nevada lawyers, and identify ways in which the well-being of our members can be improved through dialog among practitioners, the judiciary, and the community at large.

Objective

Advance an agenda geared toward enhancing well-being for lawyers and other professionals in the legal community.

Timing

Completion year-end 2023 (all measurables).



Key Measurable 1

Develop programs and design incentives with key stakeholders and conduct meetings to examine how incivility affects lawyer well-being and what effect, if any, court dynamics, client interactions/demands, and the legal culture have on civility.

Key Measurable 2

Identify factors, in addition to substance abuse issues, that impact the physical and emotional well-being of attorneys and pair them with state bar benefits and actions that can assist.



Key Measurable 3

Develop programs and resources that focus on mentorship and inclusion in the legal community.

Goal 2

Provide relevant and valuable resources to assist Nevada lawyers achieve professional excellence and success in serving their clients and the public.

Objective

Provide a varied menu of member benefits to assist Nevada lawyers in the practice of law. Enhance organization capacity among sections, committees, and affinity bars.

Timing

Completion year-end 2023 (all measurables).

Key Measurable 1

Deliver excellent customer service to members by providing resources to members that assist in the practice of law and by ensuring knowledge of and access to such resources.

Key Measurable 2

Evaluate information gained through the member benefits survey, communicate findings with members and implement ideas as applicable.

Key Measurable 3

Place an emphasis on partnerships and collaboration with other organizations and state bar sections to address areas of opportunity and vitalize bar events and programs; encourage members to regularly attend.

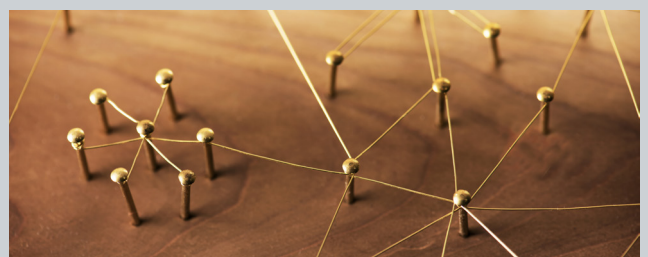


Key Measurable 4

The Board of Governors commits to actively engaging with sections, committees, affinity bars and Nevada lawyers and to communicate monthly information about the state bar's obligations and resources.

Key Measurable 5

Develop creative ways to encourage member involvement in the state bar with an eye toward developing communities of interest.



Goal 3

Develop and enhance relationships within the legal profession to identify and work to eliminate barriers in the legal profession for minority members.

Objective

Facilitate an open dialog on diversity, equity, and inclusion; create a platform for members of the bar to address diversity, equity, and inclusion issues; dedicate resources that support members' diversity, equity, and inclusion initiatives; and create a pipeline for the advancement of minority attorneys into the practice of law.

Timing

Completion year-end 2024 (all measurables).

Key Measurable 1

Host topic specific roundtable meetings with affiliate bar associations and underrepresented groups to understand varying obstacles and experiences of minority lawyers. Develop and implement programs from the information gathered.



Key Measurable 2

Host roundtable meetings with law firms, the William S. Boyd School of Law, and others to share findings from affiliate bar associations and the benefits of diversity, equity, and inclusion efforts in the firm setting; and listen for how the State Bar of Nevada can assist law firms in meeting their diversity, equity, and inclusion goals. Develop and implement programs that resulted from information gathered.



Key Measurable 3

Develop a communications plan and continuing legal education curriculum that provides information and education to Nevada attorneys in conjunction with a budgetary commitment to provide resources and support for diversity, equity, and inclusion initiatives and programs.



Key Measurable 4

Mentor and recruit underrepresented lawyers to encourage member involvement in state bar committees, programs, and activities, with an emphasis on enhanced participation and financial resources.

Key Measurable 5

Recognize firms and organizations that have successfully implemented diversity, equity, and inclusion initiatives.



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