Mission Statement
Our Mission is to govern the legal profession, to serve our members, and to protect the public interest.

The following goals are germane to the state bar’s mission for this two-year period:

Summary of Goals
Goal: Lead a statewide discussion on the well-being and health of the legal profession.

Goal: Provide relevant and valuable resources to assist Nevada lawyers.

Goal: Develop and enhance relationships within the legal profession to identify and work to eliminate barriers in the legal profession for minority members.
Goal #1:
To serve our members and protect the public interest, lead a statewide discussion on the well-being and health of our profession, promote awareness of well-being services available to Nevada lawyers, and identify ways in which the well-being of our members can be improved through dialog among practitioners, the judiciary, and the community at large.

Objective:
Advance an agenda geared toward enhancing well-being for lawyers and other professionals in the legal community.

Key Measurables:
- Identify stakeholders and conduct meetings to examine how incivility affects lawyer well-being and what effect, if any, court dynamics, client interactions/demands, and the legal culture have on civility.
- Identify factors that impact the physical and emotional well-being of attorneys and pair them with state bar benefits and actions that can assist.
- Increase awareness of existing bar programs that encompass well-being. Accumulate information and educate members about wellness issues and resources.
- Provide peer-to-peer support and other assistance programs to attorneys, the judiciary, and law school students.

Timing: Completion year-end 2022.

Goal #2:
Provide relevant and valuable resources to assist Nevada lawyers achieve professional excellence and success in serving their clients and the public.

Objective:
Provide a varied menu of member benefits to assist Nevada lawyers in the practice of law. Enhance organization capacity among sections, committees, and affinity bars.

Key Measurables:
- Deliver excellent customer service to members by providing benefits and tools to members that assist in the practice of law and by ensuring knowledge of and access to such benefits.
- Assess use and value of member benefits by Nevada lawyers.
- Place an emphasis on partnerships and collaboration with other organizations and state bar sections to address areas of opportunity.
- Ensure that members of the Board of Governors have enough understanding of the organization, its obligations, and its benefits to actively communicate those to section leaders, committees and affinity bars, and to Nevada attorneys.
- Encourage members of the Board of Governors to regularly attend section, committee, and affinity bar meetings.

Timing: Completion year-end 2022.
Goal #3:
Develop and enhance relationships within the legal profession to identify and work to eliminate barriers in the legal profession for minority members.

Objective:
Facilitate an open dialog on diversity, equity, and inclusion (DEI); create a platform for members of the bar to address DEI issues; dedicate resources that support members’ DEI initiatives; and create a pipeline for the advancement of minority attorneys into the practice of law.

Key Measurables:
- Host roundtable meetings with affiliate bar associations to understand obstacles and experiences of minority lawyers. Develop and implement programs from the information gathered.
- Host roundtable meetings with law firms, the William S. Boyd School of Law, and others to share findings from affiliate bar associations and the benefits of diversity, equity, and inclusion efforts in the firm setting; and listen for how the State Bar of Nevada can assist law firms in meeting their diversity, equity, and inclusion goals. Develop and implement programs that resulted from information gathered.
- Develop a communications plan and continuing legal education curriculum that provides information and education to Nevada attorneys.
- Mentor and recruit minority lawyers to encourage and support participation in state bar committees, programs, and activities.
- Through the annual budget, provide resources for programs that promote and support DEI initiatives.

Timing:
Completion year-end 2022.