



STATE BAR OF NEVADA

ANNUAL REPORT 2024

BY THE NUMBERS

9,543	Active attorneys
2,938	Inactive attorneys
223	Certified attorneys
1,108	Suspended attorneys
53.1	Average age
63.8	Percent male
36.2	Percent female
50.2	Percent in Clark County
13.4	Percent in Washoe County
2.46	Percent in Carson City
2.79	Percent in rural counties
31.14	Percent out of state
950	Ethics hotline calls received
47,500+	Lawyer Referral Service (LRS) calls received
\$71,445	Donated to civil legal aid through members' dues check-off
3,468	Members reported more than 133,000 hours of direct pro bono representation to persons of limited means
36,500	Attorney volunteer hours to state bar programs
5,452	Attorneys belong to 27 sections
320	Attorneys serve as Transitioning Into Practice (TIP) mentors

2024-2025 BOARD OF GOVERNORS

President: Richard Dreitzer

President-Elect: Kari Stephens

Vice President: Catherine M. Mazzeo

Immediate Past President: Julie Cavanaugh-Bill

Seth Adams

Jeffrey R. Albregts

John Aldrich

Terry A. Coffing

Andrew Craner

Tyler Ingram

Margaret Lambrose

Patrick Leverty

Joel Locke

Holly Parker

Will Sykes

Alex Velto

EX OFFICIO:

Leah Chan Grinvald,
UNLV Boyd School of Law

Richard Trachok, Chair,
Board of Bar Examiners



OUR MISSION:

To govern the legal profession, serve our members and protect the public interest.

Serving Our Licensees Through Ethics and Professionalism

- Admitted 390 new licensees.
- 790 lawyers earned 2,270 general CLE credit hours by providing pro bono work through a legal aid, court, or other approved program.
- The Transitioning into Practice (TIP) program provides transitional support to new attorneys as they enter practice. This year, 175 attorneys enrolled in the TIP program and received individual mentorship from one of 320 Supreme Court-appointed mentors.
- TIP mentors for the spring 2024 class provided approximately 2,625 volunteer hours to their mentees.
- Offered 55 CLE live seminars in 2024, featuring more than 240 speakers.
- 5,694 people registered for the state bar's live CLE programming.
- Nearly 1,500 attorneys downloaded CLE articles for credit published in *Nevada Lawyer* in 2024.
- Partnered with the Gaming Law Section for the 23rd Annual Gaming Law Conference.
- Partnered with the Public Lawyers Section to deliver its annual conference as an in-person event with a virtual option.
- Partnered with the Intellectual Property Law Section to offer its annual conference.
- The Lawyer Advertising Advisory Committee reviewed more than 346 lawyer advertisements; 75 percent of all filed ads complied with the lawyer advertising rules.

Governing Legal Profession Through Administrative Procedures

- Moved the state bar's website to a new hosting and maintenance vendor, improving site functionality.
- The state bar's website was viewed by nearly 300,000 users in 2024.
- Processed 741 pro hac vice applications.
- Registered 226 MJP firms pursuant to RPC 7.5A (multijurisdictional law firms).

Serving Attorneys Through Collaborative Projects

- The Rural Practice Taskforce and the State Bar of Nevada's Career Center worked together to offer a unique discount code for rural providers to post job openings on the Career Center at no charge.
- Produced a new update to the Nevada Civil Practice Manual's Sixth Edition in partnership with LexisNexis, working with more than 40 volunteer attorney editors, authors, and reviewers.
- Partnered with State Bar of Nevada practice area sections, the Access to Justice Commission, legal aid providers, and the Washoe County Law Library on the second Section Pro Bono Challenge. During the challenge, 184 lawyers from 12 sections took 154 cases, with 334 joining an Ask-A-Lawyer or Lawyer in the Library session, contributing 2,888 hours and serving more than 1,300 low-income Nevadans. More than \$4,200 was raised, with 100 percent distributed to legal aid providers.

Protecting the Public Interest Through Client Support, Discipline and Pro Bono

- The Clients' Security Fund committee reviewed 86 claims for reimbursement involving 11 attorneys who had been removed from practice. The committee approved reimbursements totaling more than \$437,800.
- The Fee Dispute Committee hosted a CLE webinar titled "Practical Tips and Considerations for Successful Mediations and Arbitrations."
- **The Office of Bar Counsel (OBC):**
 - ▶ Received 1,338 grievances;
 - ▶ Screened 182 grievances for discipline;
 - ▶ Issued 34 dismissals with cautionary language;
 - ▶ Monitoring nine conditional admittees; eight members on diversion; and 21 on other discipline probation; and
 - ▶ Conducted 38 hearings.
- **Court-Imposed Discipline:**
 - ▶ Issued 29 admonitions;
 - ▶ Issued 10 Letters of Reprimand;
 - ▶ Issued three stayed suspensions;
 - ▶ Issued eight suspensions;
 - ▶ Issued one temporary suspension;
 - ▶ Issued three disbarments;
 - ▶ Granted three reinstatement requests;
 - ▶ Processed 30 resignations;
 - ▶ Closed 17 probation/monitoring files upon the attorney's successful completion of their probationary conditions;
 - ▶ Initiated proceedings on one attorney for failing to comply with probationary conditions; and
 - ▶ Recovered \$126,740 from attorneys for discipline costs and fines.
- Of the 1,338 grievances the OBC has processed in 2024, 58 percent named solo and small firm attorneys, with the remainder split between attorneys at medium to large firms, government attorneys, or grievances that do not name a Nevada-licensed attorney.
- In 2024, the OBC referred 162 grievances (12 percent) to investigation. Of those referred, 129 (79.5 percent) related to solo or small firm attorneys.
- In 2024, grievances referred to investigation regarding solo or small firm attorneys equate to approximately 17.5 percent of grievances received in those categories.
- There are currently 91 members of the Southern Disciplinary Committee and 34 members of the Northern Disciplinary Committee. These volunteer members participated in 45 days of hearings and 14 screenings, volunteering more than 1,000 hours.
- Administered the Nevada Bar Exam in February and July. The overall pass rate in February was 49 percent, while the pass rate in July was 65 percent.
- The Nevada Bar Foundation awarded \$12 million in IOLTA grants to statewide legal aid organizations, which benefited more than 40,000 Nevadans in need of pro bono legal services. The foundation also administered the Foundation Grant program, awarding up to \$315,000 in matching grants to legal aid organizations that support educational, pipeline, and pro bono initiatives.
- The Access to Justice Commission completed a national IOLTA interest rate study funded by the Nevada Bar Foundation to benchmark national rates for future Nevada IOLTA rate considerations.
- Increased the number of Nevada IOLTA-participating financial institutions to 38, the most ever. Of these, 19 are Leadership Institutions, paying higher rates.
- Introduced a new Platinum Partner interest rate tier for Leadership Institutions paying premium rates, which now totals eight financial institutions. All participating financial institutions pay favorable rates on IOLTA accounts.
- Partnered with the Access to Justice Commission and legal aid providers on ABA's Celebrate Pro Bono event, holding 25 free legal events serving the public.

Serving Our Licensees Through Programs and Services

- Launched SBN GO, a dedicated phone app that supports members by providing news, interactive event support, community forums, and more. The app integrates events, CLEs, and section communications. More than 800 attorneys have downloaded the app since its introduction in June.
- Hosted the fifth annual Lawyer Wellbeing Week, delivering free CLE programs and resources to nearly 1,000 people.
- Wellbeing services for Nevada attorneys offered this year include:
 - ▶ Seven closed-door, attorney-only, AA meetings were held weekly in Las Vegas, Carson City, and Reno;
 - ▶ More than 25 attorneys took advantage of the three free therapy sessions offered at no charge; 67 sessions were provided this year.;
 - ▶ To address issues of mental health specific to minority lawyers, the bar established a “Your Blues Ain’t Like Mine” Wellness Circle for Women of Color Attorneys; and
 - ▶ To assist survivors of the tragic shooting at a Las Vegas law office, the state bar offered counseling services within days of the event.
- Two successful Pipeline to Leadership panel discussions were held at Boyd Law School, where section and affinity bar leaders shared their experiences, insights, and motivations to becoming leaders in Nevada’s legal community with student leaders from the law school.
- Seventeen law firms earned the State Bar of Nevada’s Partner in Diversity Medallion. To earn the medallion, firms must attest that they have completed at least five of the DEI initiative in total within their recruitment, retention, pipeline, and community initiatives, as well as coaching and training practices. Recipients were announced in *Nevada Lawyer* magazine, the weekly eNews, and on the state bar’s social media. Firms earning the medallion may feature it on the firm website, marketing materials, and anywhere it promotes its commitment to DEI.
- Offered two free DEI CLE programs focusing on imposter syndrome and implicit bias, reaching more than 850 people.
- Three new affinity bars were formed in 2024: Filipino Lawyers Association of Nevada, Nevada Jewish Bar Association, and the Middle Eastern Lawyers Association.
- Celebrated Black History Month by hosting a Seven Days of Self-Awareness Challenge to help augment awareness, empathy, compassion, and determination to stand for racial equality.
- Two new sections were formed in 2024 – the Tribal Law Section and the Immigration Law Section – bringing the total number of practice sections to 29.
- Legislative proposals were submitted by the Real Property Law Section, Probate and Trust Section, Business Law Section, and the Alternative Dispute Resolution Section.
- The Family Law Section filed an amicus brief regarding public access to family law proceedings.
- Offered four programs, including a half-day symposium, relating to AI and the practice of law.
- Published 12 issues of *Nevada Lawyer* magazine, covering items of interest and importance to the Nevada legal community, including issues on tribal law, cannabis law, mental health, and more.
- Published 10 “Nevada Trailblazer” columns in *Nevada Lawyer* magazine, profiling Nevada lawyers from a variety of diverse backgrounds.
- Published six *Nevada Lawyer* magazine articles for CLE credit, including articles on medical malpractice case valuation, powers of attorney in elder law, copyright fair use, and more.
- Published 51 issues of the state bar’s weekly eNews, providing news to engage bar members and help improve their practices. In 2024, the open rate of the eNews was 45.7 percent.
- Hosted the 2024 High School Mock Trial regional and statewide competition, with 24 teams competing in northern and southern regionals and more than 100 attorneys volunteering to serve as competition judges.
- Mock Trial Committee members collectively volunteered in excess of 360 hours of their time; Mock Trial competition volunteers volunteered more than 1,500 hours.
- The Lawyer Referral Service actively recruited attorneys to participate in its service, resulting in 21 new attorneys joining the program in 2024; most were solo and small practice attorneys.
- The Lawyer Referral Service screened more than 47,500 calls from clients seeking paid legal assistance and made approximately 19,344 referrals to 192 attorneys participating in the program.

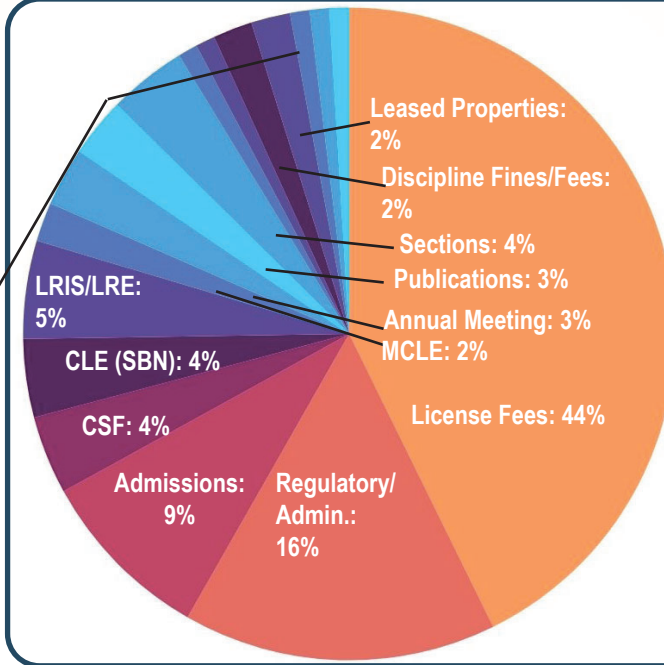
Serving Our Licensees Through Programs and Services

- The Handle|BAR Incubator program assisted four attorneys as they established their solo practices. Participants received instruction and practice management guidance from 30 experts and legal leaders.
- To assist attorneys in navigating various AI platforms for use in their firms, the state bar established an AI workgroup; group members evaluated five AI products and expect to report their findings in early 2025.
- In 2024, ALPS provided malpractice insurance coverage to 697 attorneys and 381 firms in Nevada.
- Fastcase, the state bar's free legal research provider, merged with vLex this year, providing expanded 50-state research options as well as access to its AI platform. More than 840 attorneys used Fastcase this year.
- To assist attorneys seeking health insurance, the state bar renewed its partnership with Insurance Marketplace. To date, 279 individuals and 50 groups have obtained insurance products through this benefit in 2024.
- State bar licensees processed more than \$20 million in credit card payments through LawPay.
- Nearly 115 employers and 100 jobseekers used the SBN Career Center in 2024.
- 274 jobs were posted, job views were up 17 percent, and resume views were up 217 percent.
- The state bar renewed its partnership with Clio, which now offers expanded services including Clio Manage (practice management software), Clio Grow (client intake and CRM), and Clio Draft (document automation).
- The Calm app provides multiple resources for reduction of stress and anxiety and improvement of mindfulness. To date, 625 licensees have accessed the app.
- A new partnership was established with Smith.ai, which provides virtual reception, outreach campaigns, and website chat services. It offers members discounts for the lifetime of their accounts.
- In honor of Don Christensen, the "godfather" of Nevada mock trial, the Nevada Bar Foundation established a scholarship endowment in his name. The endowment provides for a \$1,000 college scholarship to a high school senior who wins either best attorney or best witness at the state championship.
- The Board of Governors approved donating \$15,000 to support the Don Christensen High School Mock Trial Scholarship Endowment.

Membership Awards

- **Presidential Awards:** The Honorable Nancy Alf (retired), and Gregg Kramer
- **Bryan K. Scott Trailblazer Award:** Sandra Douglass Morgan
- **Volunteer of the Year:** John R. Bailey
- **Young Lawyers of the Year:** Austin Barnum and Jackson Wong

CLE (Sections): <1%
 Attorney Advertising: <1%
 Practice Management: <1%
 Licensee Benefits/Other: 1%
 MCLE: 2%
 Transitioning Into Practice: 1%



Revenue

License Fees	\$3,831,000
Regulatory/Admin	\$1,400,000
Admissions	\$799,000
LRIS/LRE	\$450,000
CSF	\$353,200
CLE-SBN	\$340,000
Sections	\$320,000
Publications	\$275,000
Annual Meeting	\$232,000
Leased Properties	\$193,000
MCLE	\$189,000
Discipline Fines/Fees	\$150,000
Licensee Benefits/Other	\$125,000
TIP	\$60,000
Attorney Advertising	\$35,000
CLE-Sections	\$17,000
Practice Management	\$5,000
TOTAL REVENUE	\$8,774,200

*The graphics and numbers seen on this page are based on unaudited 2024 year-end projections and will vary from final numbers.

*This chart does not equal 100 percent due to rounding.

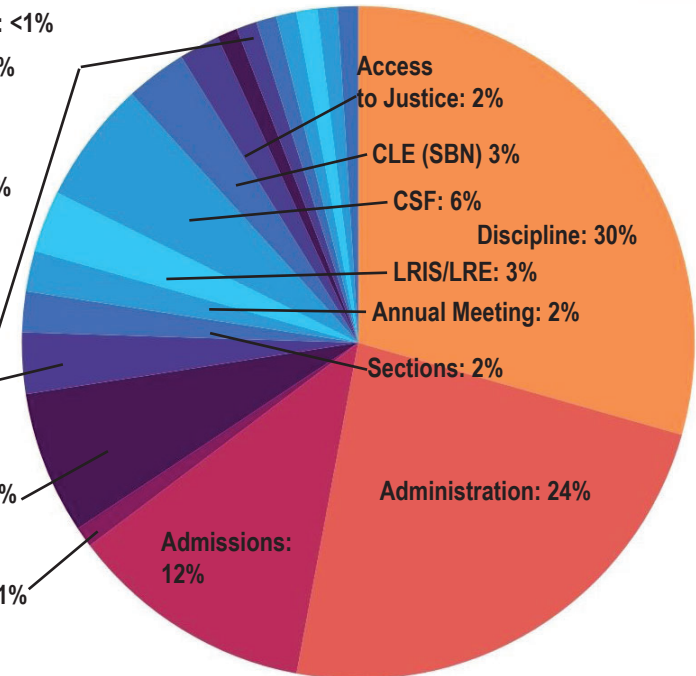
Expenses

Discipline	\$2,400,000
Administration	\$1,910,000
Admissions	\$1,000,000
Publications	\$540,000
CSF	\$450,000
MCLE	\$255,000
LRIS/LRE	\$250,000
CLE-SBN	\$225,000
Sections	\$200,000
Annual Meeting	\$184,000
Access to Justice	\$152,000
NLAP	\$100,000
Practice Management	\$100,000
Licensee Benefits	\$85,000
Client Protection	\$50,000
TIP	\$50,000
Leased Properties	\$45,000
CLE-Sections	\$30,000
Attorney Advertising	\$21,000

TOTAL EXPENSES **\$8,047,000**

Attorney Advertising: <1%
 Leased Properties: 1%
 Transitioning Into Practice: 1%
 Licensee Benefits: 1%
 Client Protection: 1%
 NLAP: 1%
 CLE (Sections): <1%

MCLE: 3%
 Publications: 7%
 Practice Management: 1%



*Not including depreciation

Assets, Liabilities and Net Assets

Current Assets	Cash & Investments		
	Funds Designated for Specific Purpose:	\$5,032,000	
	2025 Revenue Received in 2024:	\$2,850,000	
	Administrative Designated Fund:	\$4,132,000	
	Total Cash & Investments		\$12,014,000
Land, Buildings, Property & Equipment	Land and buildings in Las Vegas and Reno, building improvements, furniture, equipment and software less depreciation		\$5,246,000
Other Assets			\$180,000
TOTAL ASSETS			\$17,440,000
Current Liabilities	Accounts Payable, deferred revenue, payroll accruals	\$3,760,700	
Long-term Liabilities	Notes Payable	\$0	
Total Liabilities			\$3,760,000
Net Assets			\$13,679,300
TOTAL LIABILITIES & NET ASSETS			\$17,440,000