



# STATE BAR OF NEVADA

## ANNUAL REPORT 2023

### BY THE NUMBERS

9,410	Active attorneys
2,891	Inactive attorneys
222	Certified attorneys
1,078	Suspended attorneys
52.79	Average age
64.2	Percent male
35.8	Percent female
50.21	Percent in Clark County
13.43	Percent in Washoe County
2.54	Percent in Carson City
2.75	Percent in rural counties
31.16	Percent out of state
1,000	Ethics hotline calls received
45,000+	Lawyer Referral Service (LRS) calls received
\$88,641	Donated to civil legal aid through members' dues check-off
3,502	Members reported more than 128,000 hours of direct pro bono representation to persons of limited means
36,500	Attorney volunteer hours to state bar programs
5,287	Attorneys belong to 27 sections
342	Attorneys serve as Transitioning Into Practice (TIP) mentors

### 2023-2024 BOARD OF GOVERNORS

President: Julie Cavanaugh-Bill  
President-Elect: Richard Dreitzer  
Vice President: Kari Stephens  
Immediate Past President: Paola Armeni

Seth Adams	Joel Locke
Jeffrey R. Albregts	Catherine M. Mazzeo
Terry A. Coffing	Holly Parker
Andrew Craner	Marisa Rodriguez
Maggie Lambrose	Will Sykes
Patrick Leverty	Alex Velto

#### EX OFFICIO:

Leah Chan Grinvald,  
UNLV Boyd School of Law

Richard Trachok, Chair,  
Board of Bar Examiners





# OUR MISSION:

To govern the legal profession, serve our members and protect the public interest.

## Serving Our Members Through Ethics and Professionalism

- Admitted 295 new licensees.
- 793 lawyers earned more than 2,300 general CLE credit hours by providing pro bono work through a legal aid, court, or other approved program.
- The Transitioning Into Practice (TIP) program provides invaluable transitional support to new attorneys as they enter practice. In spring 2023, 112 attorneys successfully completed the TIP class, and 94 are currently enrolled in the fall cycle.
- The Nevada Supreme Court appointed six qualified attorneys to serve as TIP mentors in 2023. In addition, there are 342 active mentors in the TIP program.
- The TIP Standing Committee provided 105 volunteer hours in 2023. TIP mentors for the spring 2023 class provided approximately 2,800 volunteer hours to their mentees.
- Offered 58 CLE live seminars in 2023 featuring more than 250 speakers.
- 4,376 people registered for the state bar's live CLE programming.
- More than 1,300 attorneys downloaded CLE articles for credit published in *Nevada Lawyer* magazine in 2023.
- Partnered with the Gaming Law Section for the 22nd Annual Gaming Law Conference, which was held in-person.
- Partnered with the Public Lawyers Section to deliver its annual conference as an in-person event with a virtual option.
- Partnered with the Intellectual Property Law Section to offer its annual conference.

## Governing Legal Profession Through Administrative Procedures

- Access to Justice Commission filed ADKT 0611 and received a subsequent Supreme Court Order to add Rule 49.5, which allows law school graduates to take paid work from legal aid organizations (for a period of time prior to passing the bar exam).
- Access to Justice Commission filed ADKT 0445 that received a subsequent Supreme Court Order to add Rule 1.8(e), which allows lawyers representing indigent clients through legal aid, a law school, or public interest organization to provide modest gifts and humanitarian aid to a client.
- The state bar's website was visited by more than 163,000 users.
- Processed 714 pro hac vice applications.
- Registered 224 MJP firms pursuant to RPC 7.5A (multijurisdictional law firms).



## Protecting Public Through Client Support, Discipline, Pro Bono

- The Clients' Security Fund committee reviewed 42 claims for reimbursement involving 25 attorneys who had been removed from practice. The committee approved reimbursements totaling more than \$411,000.
- **The Office of Bar Counsel (OBC):**
  - ▶ Received 1,434 grievances;
  - ▶ Screened 232 grievances for discipline;
  - ▶ Processed 42 resignations;
  - ▶ Monitored 12 conditional admittees: 11 on diversion, 23 on other discipline probation;
  - ▶ Closed 18 probation/monitoring files upon an attorney's successful completion of their probationary conditions; and
  - ▶ Recovered \$142,000 from attorneys for discipline costs and fines.
  - ▶ Issued 58 Letters of Caution; and
  - ▶ Conducted 44 hearings.
- **Discipline Imposed:**
  - ▶ Issued four admonitions;
  - ▶ Issued nine Letters of Reprimands;
  - ▶ Issued 14 public reprimands;
  - ▶ Issued six stayed suspensions;
  - ▶ Issued 10 suspensions;
  - ▶ Issued three temporary suspensions;
  - ▶ Issued five disbarments;
  - ▶ Granted three reinstatement requests; and
  - ▶ Denied one reinstatement request.
- There are 86 members of the Southern Disciplinary Committee and 33 members of the Northern Disciplinary Committee. These volunteer members participated in 44 hearings and 16 screenings volunteering, more than 800 hours.
- More than 60 volunteer attorneys and laypersons serve on the statewide Fee Dispute Committee. The program's free services resolved more than 60 matters in 2023: 35 through mediation or settlement. Claims are resolved within four months, on average.
- The Nevada Bar Foundation awarded more than \$6.8 million in IOLTA grants to statewide legal aid organizations, which benefitted more than 35,000 Nevadans in need of pro bono legal services.
- The Foundation also administered the Foundation Grant program, awarding up to \$405,750 in matching grants to legal aid organizations that support educational, pipeline, and pro bono initiatives.
- Partnered with State Bar of Nevada practice area sections, the Access to Justice Commission, legal aid providers, and the Washoe County Law Library to conduct the first Section Pro Bono Challenge. During the challenge, 198 lawyers from 13 sections took 111 cases with 556 joining an Ask-A-Lawyer or Lawyer in the Library session, contributing 3,115 hours and serving more than 2,000 low-income Nevadans. More than \$6,330 was raised with 100 percent distributed to legal aid providers based on members' voting districts.
- During a time of significantly higher bank interest rates, the bar worked with the Access to Justice Commission to increase IOLTA interest rates, bolstering funding for legal aid organizations.
- Also partnered with the Access to Justice Commission and legal aid providers on ABA's Celebrate Pro Bono event, holding 40 free legal events serving the public.

## Serving Members Through Collaborative Projects

- The Rural Practice Taskforce and the State Bar of Nevada's Career Center worked together to offer a unique discount code for rural providers to post job openings on the Career Center at no charge.
- Worked with the Nevada Supreme Court's Statewide Criminal Rules Committee, Criminal Jury Instructions Subcommittee to advertise and distribute the first edition of Nevada Pattern Criminal Jury Instructions at no cost to readers.
- Produced a new update to the Nevada Civil Practice Manual's Sixth Edition in partnership with LexisNexis, working with more than 40 volunteer attorney editors, authors and reviewers.
- The Partner in Diversity Medallion program was implemented in 2023 – 28 firms earned medallions. Firms must attest that they have completed at least five of the DEI initiatives in total within their recruitment, retention, pipeline and community initiatives, as well as coaching and training practices.



## Serving Our Members Through Programs & Services

- Hosted the fourth annual Lawyer Wellbeing Week, delivering free CLE programs and resources to more than 1,100 people.
- Offered two free Diversity, Equity, and Inclusion (DEI) continuing legal education programs focused on briefing and preparing Batson challenges and imposter syndrome. These programs reached more than 700 people.
- Offered three programs, including a half-day symposium, relating to the rapidly emerging field of Artificial Intelligence and how it is affecting the practice of law.
- The Nevada Lawyer Assistance Program (NLAP) expanded to provide unique services and resources to judges. The NLAP program continued to offer confidential therapy sessions to attorneys and judges; more than 35 attorneys used the therapy resource this year.
- The Board of Governors established a rural practice taskforce to explore issues related to a lack of legal representation in our rural communities. To address a variety of identified challenges, taskforce members included solo and small practice lawyers, those in government/public service, and the judiciary.
- The Board of Governors revised the state bar's Creed of Civility and Professionalism and promoted it through CLE promotional videos, state bar communications, and through an interactive Handle|BAR practice module.
- Published 12 issues of *Nevada Lawyer* magazine, covering items of interest and importance to the Nevada legal community, including issues on artificial intelligence, diversity, civility, guardianship law, and more.
- Published 12 "Nevada Trailblazer" columns in *Nevada Lawyer* magazine, profiling Nevada lawyers from a variety of diverse backgrounds.
- Published six *Nevada Lawyer* magazine articles for CLE credit, including articles on ethics regarding cybersecurity, working with abused or neglected children in dependency court, the summary eviction process, and more.
- Published 51 issues of the state bar's weekly eNews, providing news to engage bar members and help improve their practices. In 2023, the "open" rate of the eNews increased from 30 percent in 2021 to 46 percent in 2023.
- Hosted the 2023 High School Mock Trial regional and statewide competition in-person, with 24 teams competing in northern and southern Nevada and more than 100 attorneys volunteering to serve as competition judges.
- Mock Trial Committee members collectively volunteered in excess of 360 hours of their time; Mock Trial competition volunteers volunteered more than 1,500 hours.
- The Lawyer Referral Service actively recruited attorneys to participate in its service, resulting in 22 new attorneys joining the program in 2023; most were solo and small practice attorneys.
- The Lawyer Referral Service screened more than 45,000 calls from clients seeking paid legal assistance and made approximately 18,370 referrals to 181 attorneys participating in the program.
- A unique component of the Handle|BAR practice management program, the Incubator program offers mentoring and resources to attorneys new to the practice of law or those entering private practice. for the first time. Each cycle is 12 months; three attorneys are enrolled in the spring 2023 class, four in the fall class. As of the end of the year, participants have provided 320 volunteer hours to pro bono and modest-means clients.
- Three successful panel discussions were held at the William S. Boyd School of Law where section and affinity bar leaders shared their experiences, insights and motivations to becoming leaders in Nevada's legal community with student leaders from the law school.
- In 2023, ALPS provided malpractice insurance coverage to 725 attorneys and 387 firms in Nevada.
- As of December 1, 2023, 801 employers and 1,738 jobseekers were using the State Bar of Nevada's Career Center, either to post a job or to find a new job. Jobseeker registrations are up 24.1 percent over 2022, (a 34.5 percent increase over last year).
- Through September 2023, State Bar of Nevada members have processed more than \$20 million in credit card payments using the LawPay member benefit.



# Board of Governors Strategic Plan 2022-2024

## Goal 1

To serve our members and protect the public interest, lead a statewide discussion on the well-being and health of our profession, promote awareness of well-being services available to Nevada lawyers, and identify ways in which the well-being of our members can be improved through dialog among practitioners, the judiciary, and the community at large.

**Objective:** Advance an agenda geared toward enhancing well-being for lawyers and other professionals in the legal community.

## Goal 2

Provide relevant and valuable resources to assist Nevada lawyers achieve professional excellence and success in serving their clients and the public.

**Objective:** Provide a varied menu of member benefits to assist Nevada lawyers in the practice of law. Enhance organization capacity among sections, committees, and affinity bars.

## Goal 3

Develop and enhance relationships within the legal profession to identify and work to eliminate barriers in the legal profession for minority members.

**Objective:** Facilitate an open dialog on diversity, equity, and inclusion; create a platform for members of the bar to address diversity, equity, and inclusion issues; dedicate resources that support members' diversity, equity, and inclusion initiatives; and create a pipeline for the advancement of minority attorneys into the practice of law.

## Membership Awards

- **Medal of Justice:** Alice Denton, Jarien Cho, Marianne Denton, and Patrick Denton
- **Bryan K. Scott Trailblazer Award:** Hon. Johnnie B. Rawlinson
- **Volunteers of the Year:** State Bar of Nevada's LGBT Section
- **Young Lawyer of the Year:** Caleb Green



CLE (Sections): <1%

Attorney Advertising: <1%

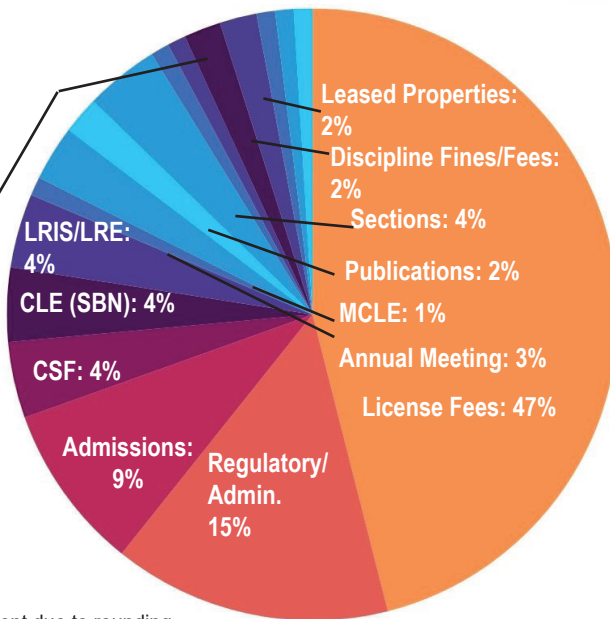
Practice Management: <1%

Licensee Benefits/Other: 1%

MCLE: 1%

Transitioning Into  
Practice: 1.2%

CLE: 1.0%



## Revenue

License Fees .....	\$3,820,000
Regulatory/Admin .....	\$1,200,000
Admissions .....	\$705,000
CLE-SBN .....	\$350,000
CSF .....	\$343,000
Sections.....	\$335,000
LRIS/LRE.....	\$290,000
Annual Meeting.....	\$205,000
Leased Properties .....	\$185,000
Publications .....	\$161,000
Discipline Fines/Fees .....	\$125,000
MCLE.....	\$120,000
Licensee Benefits/Other .....	\$105,000
TIP .....	\$60,000
Attorney Advertising.....	\$26,000
Practice Management.....	\$22,000
CLE-Sections.....	\$15,000

**TOTAL REVENUE ..... \$8,067,000**

\*This chart does not equal 100 percent due to rounding.

## Expenses

Discipline .....	\$2,200,000
Administration.....	\$1,800,000
Admissions .....	\$800,000
Annual Meeting.....	\$575,000
Publications .....	\$515,000
CSF .....	\$300,000
Sections.....	\$300,000
MCLE.....	\$245,000
CLE-SBN .....	\$220,000
LRIS/LRE.....	\$218,000
Access to Justice.....	\$140,000
Practice Management.....	\$110,000
NLAP .....	\$90,000
Licensee Benefits .....	\$76,000
TIP .....	\$50,000
Client Protection .....	\$49,000
Leased Properties .....	\$48,000
CLE-Sections.....	\$28,000
Attorney Advertising.....	\$20,000

Attorney Advertising: <1%

Leased Properties: 1%

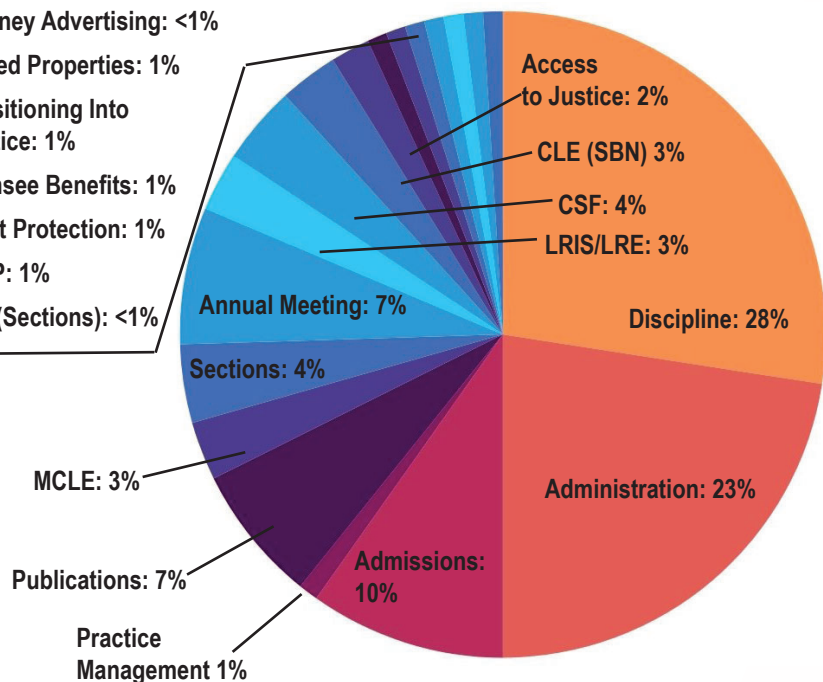
Transitioning Into  
Practice: 1%

Licensee Benefits: 1%

Client Protection: 1%

NLAP: 1%

CLE (Sections): <1%



**TOTAL EXPENSES ..... \$7,784,000**

\*Not including depreciation

## Assets, Liabilities and Net Assets

\*Based on unaudited 2023 year-end projections and will vary from final numbers.

Current Assets	Cash & Investments		
	Funds Designated for Specific Purpose:	\$4,927,000	
	2024 Revenue Received in 2023:	\$2,775,000	
	Administrative Designated Fund:	\$3,462,000	
	<b>Total Cash &amp; Investments</b>		<b>\$11,164,000</b>
<b>Land, Buildings, Property &amp; Equipment</b>	Land and buildings in Las Vegas and Reno, building improvements, furniture, equipment and software less depreciation		<b>\$5,100,000</b>
<b>Other Assets</b>			<b>\$160,000</b>
<b>TOTAL ASSETS</b>			<b>\$16,424,000</b>
Current Liabilities	Accounts Payable, deferred revenue, payroll accruals	\$3,738,800	
Long-term Liabilities	Notes Payable	\$8,200	
Total Liabilities			<b>\$3,747,000</b>
Net Assets			<b>\$12,677,000</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>			<b>\$16,424,000</b>