

# Pro Bono at GT

August 2018

## Summary of Greenberg Traurig, LLP Pro Bono Policy:

[Greenberg Traurig](#) (“GT”) lawyers are committed to the principle that all persons are entitled to equal access to justice. By leveraging our platform to serve our communities we are able to give a voice to those in need and maximize the impact of our pro bono efforts.

- As a signatory to the [Pro Bono Institute’s](#) Pro Bono Challenge, the firm pledges to aspire to devote an amount of time equal to 3% of the firm’s total billable hours or 60 hours per attorney to pro bono work.
- The firm’s definition of pro bono is adopted from the Pro Bono Institute’s definition of pro bono legal work, and ensures that our attorneys can become involved in a broad range of activities, including matters that are of personal interest to them.
- GT encourages all attorneys to engage in pro bono. Associates are required to perform a minimum of 25 hours of pro bono work per year and pro bono work is considered as part of associates’ year-end review. Up to 100 hours of pro bono work counts for billable hours credit for associates.
- Pro bono work is assigned/distributed in several ways:
  - Pro bono opportunities are identified through legal service providers and other sources
  - Pro bono coordinators provide attorneys in each office with available pro bono matters
  - Attorneys bring pro bono cases to the firm from non-profits they serve
- A variety of pro bono opportunities are offered to summer associates.
- The firm takes on pro bono matters in many areas and our most significant areas of impact include: immigration, human rights, human trafficking, LGBT issues; women's health; domestic violence, children’s issues, civil rights, special education, and veterans, among others.
- Through [Equal Justice Works](#), GT sponsors two-year fellowships for recent law school graduates pursuing a career in public interest.