

The Demand for Diversity, Equity, and Inclusion in the Legal Community

- 1.** According to Professor Derald Wing Sue, “the majority of the people coming into the workforce are composed of what percentage of racial/ethnic minorities or women?”
 - a.** 66%
 - b.** 70%
 - c.** 75%
 - d.** 80%

- 2.** The percentage of African American partners in law firms has increased what percentage since 2009?
 - a.** 0.5%
 - b.** 2.5%
 - c.** 5%
 - d.** 15%

- 3.** There has been no change in the number of women and minorities entering the legal profession in recent years.
 - a.** True
 - b.** False

- 4.** The percentage of African American attorneys joining law firms equals the percentage of Latinx attorneys in recent years.
 - a.** True
 - b.** False

- 5.** The percentage of women partners at law firms nationwide in 2021 was approximately:
 - a.** 20%
 - b.** 26%
 - c.** 32%
 - d.** 35%

- 6.** Survey results have indicated that issues facing young attorneys in Nevada include difficulties networking, gaining practical experience working with local rules and practices, and a dearth of opportunities networking with judges and bar leaders.
 - a.** True
 - b.** False

- 7.** A number of young attorneys seek networking opportunities not centered around traditional happy hours and alcohol.
 - a.** True
 - b.** False

- 8.** Young attorneys have indicated that their mental health is a priority.
 - a.** True
 - b.** False

- 9.** One way for firms to show that they value DEI would be to establish DEI goals that are tied to compensation.
 - a.** True
 - b.** False

- 10.** Non-diverse attorneys can support DEI by becoming an ally, advocating for inclusion, and ensuring that diverse lawyers are in leadership positions within firms.
 - a.** True
 - b.** False

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- 1) Read the article on pages 24-26.
- 2) Answer the quiz questions on page 27. Each question has only one correct answer.
- 3) Send completed quiz along with this form and \$45 processing fee.

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