A meeting of the Board of Governors of the State Bar of Nevada was convened on June 21, 2023.

**The following members were in attendance:**
- Paola Armeni, President
- Julie Cavanaugh-Bill, President-Elect
- Richard Dreitzer, Vice President
- Ann Morgan, Immediate Past President
- Seth Adams
- Jeffrey Albrechts
- Doug Clark
- Terry Coffing
- Andrew Craner
- Pat Leverty
- Catherine Mazzeo
- Marisa Rodriguez – via Zoom
- Kari Stephens
- Brittnie Watkins
- Dean Leah Grinvald, Ex-Officio

**State Bar staff present:**
- Manny Botello
- Lisa Dreitzer
- Kimberly Farmer
- Dan Hooge
- Marc Mersol
- Jennifer Smith

**Guests**
- Ben Gaumond
- Kaine Messer, via Zoom
- Kendal Weisenmiller, via Zoom
Our mission is to govern the legal profession, to serve our members, and to protect the public interest.

PRESIDENT’S REPORT
President Paola Armeni called the meeting to order with a quorum present at 9:00 a.m. on June 21, 2023. Armeni provided an overview of the 2023 State Bar Conference noting that 21 young lawyers and 41 first time attendees were among those registered. Seminar topics included how technology is revolutionizing the law, rainmaking for lawyers, a legislative overview, and the Nevada Supreme Court update among others.

Armeni also discussed the result of the Section Pro Bono Challenge, recognizing the LGBT Section as the winner of the challenge.

PRESIDENT-ELECT REPORT
President-Elect Julie Cavanaugh-Bill provided the Board and overview of the location of the 2024 Annual Meeting, in Santa Fe, NM on June 26 – 28, 2024

CONSENT AGENDA
It was moved, seconded, and carried to approve the consent agenda.
- Attorney resignations
- Attorney suspensions as revised
- Amendments to the High School Mock Trial Program
- Section/Division Bylaws and Officers – Paralegal Division, Gaming Law Section, Solo and Small Firm Section, Labor and Employment Section.
- Contracts including the Board of Bar Examiners re-grade meeting and the 2023 bar exam location. Also the Gaming Law Section meeting hotel.
- Nevada Lawyer’s Assistance Program new provider agreement.

REPORTS/ACTION
Office of Bar Counsel Report
Bar Counsel Dan Hooge presented a summary of the activities handled by the Office of Bar Counsel including an overview of recent Supreme Court Orders and the discipline statistics. In addition to this information, Hooge discussed the recently developed system to track types of grievances filed and discipline imposed parsed by firm size (solo, small firm, large firm and location).

Financial Report
Finance Director Marc Mersol provided a financial report through May 31, 2023. Highlights included a review of state bar’s cash and cash equivalents at $10,760,720. Mersol also discussed department and program variances, noting that overall expenses are less than budgeted with overall revenues running over projections. Mersol also reviewed the 5-year budget projections as presented in the report. It was moved, seconded and carried to accept the financial report for the month ending May 31, 2023.

Creed of Professionalism and Civility
Marisa Rodriguez, chair of the Civility Taskforce highlighted the Taskforce’s proposed amendments to the Creed of Professionalism and Civility aimed at removing duplicative language and making it easier to read. It was moved, seconded and carried to approve amendments the Creed of Professionalism and Civility as presented.
Diversity Equity and Inclusion (DEI) Update
Richard Dreitzer, chair of the Blue-Ribbon Committee on DEI provided an update on DEI initiatives noting that the activities follow the Strategic Plan and are germane to the mission of the state bar.

These included:
- Pipeline to Leadership Luncheons – During the 2 luncheons, section leaders shared their experiences, insights, and motivation to becoming leaders in Nevada’s legal community with Boyd student leaders.
- Law Firm Visits – Board members and staff continue to meet with law firms across Nevada to receive feedback on DEI initiatives that have worked for them, challenges they face, and how the bar might provide resources to Nevada firms.
- DEI Medallion – The bar’s Partner in Diversity Medallion program was implemented earlier this year. Twenty-three firms have received medallions to date. Those who receive medallions must attest that they have completed at least five DEI initiatives as defined by the program.
- Annual Meeting -- Affinity bars and state bar sections were offered stipends to leaders of the minority bars and sections to support attendance at the annual meeting. This program is designed to support upcoming leaders of the organizations and Nevada’s legal community.
- DEI CLE Curriculum – The curriculum includes sessions on cultivating leadership, recruiting and retention, building DEI within an organization, how to have difficult conversations and DEI from a young lawyer’s perspective. In 2023, the state bar has offered 4 free DEI CLE programs.

Wellness Programs
The BOG considered the addition of a new member benefit program focusing on lawyer wellbeing. The program, Unmind, provides daily wellbeing and mood tracking services, and recommended wellbeing videos, guided meditation, and written materials based on user needs. While this program supports Goal 1 of the BOG’s Strategic Plan, enhancing lawyer well-being for lawyers and other professionals in the legal community. The Board did not approve moving forward with the proposal as presented.

Section Legislative Policy Revisions
Julie Cavanaugh-Bill discussed the proposed amendment to the BOG policies, specifically Policy 8(b) Section Legislative Policy. This amendment is to respond to late amicus brief requests from sections. It was moved, seconded and carried to approve the proposed policy revision that strongly encourages sections to submit the amicus draft brief to the Board for approval at least five business days prior to the court’s deadline.

EXECUTIVE SESSION
The BOG entered Executive Session at 12:00 p.m. and concluded the session at 12:30 p.m.

APPOINTMENTS
The Board approved the following appointments:

Board of Bar Examiners – 3-year term: Kendra Bertschy and Mathew Trachok

Character and Fitness – 3-year term: Lori Story

Northern Nevada Discipline Board – 3-year term: Katherine Lyon and Asher Killian
Southern Nevada Discipline Board: Vincent Romeo, Damon Dias, Marni Watkins, Christopher Lalli, Baylie Hellman, Michael Czmil, laymember, Rachael Lyons, laymember, and Arthur Mejia, laymember
Chair – 1 year term: Dana Oswalt  Vice-Chair – 1 year term: Christopher Lali and Adam Garth

Nevada Lawyer – 3-year term -- Scott Wasserman
Chair – 1 year term: Patty Walsh  Vice-Chair – 1 year term: Charlie Finlayson

Nevada Bar Foundation – 2-year term: Mark Brandenburg, Kelley Jones, Paul Matteoni, Kyle Morishita

Lawyer Advertising Advisory Committee – 2-year term: Danielle Christenson, Tracie Jefcik, James Kemp, Charles Pace, Donald Pardiso, Christopher Phipps

ABA Delegate – 2-year term: Peter Handy

BOG ELECTION INFORMATION
The BOG discussed dissemination of BOG election results after each BOG election. After discussion it was moved, seconded, and carried to keep the policy as it stands. Notably, individuals voted onto the BOG will be announced via the bar’s communications channels. Bar members seeking to obtain information on the vote tally for all those who ran for the BOG may receive the information upon request to the president or executive director.

REPORTS
The BOG heard thoughtful reports on section and affinity bar activities from:
• Employment Section Vice-Chair, Kaine Messer
• Probate and Trust Section Secretary, Kendal Weisenmiller
• Elko County Bar President, Ben Gaumond

PUBLIC COMMENT
The BOG allotted time for member comments. There were no members providing comment at this meeting.

TRANSITION OF LEADERSHIP
It was moved, seconded, and carried to elect the following officers:
• Richard Dreitzer as President-Elect
• Kari Stephens as Vice-President

BOG members welcomed the 2023 – 2024 President Julie Cavanaugh-Bill.

The BOG thanked outgoing President Paola Armeni for her steadfast leadership. With her focus on the 3 Cs, commitment, communication and community she guided the BOG and bar with passion, energy and enthusiasm.

ADJOURNMENT
There being no further business before the Board, the meeting was adjourned at 4:10 pm.