1 Case Number: NG14-0677



STATE BAR OF NEVADA

NORTHERN NEVADA DISCIPLINARY BOARD

STATE BAR OF NEVADA,

Complainant,

vs.

JEFFREY DICKERSON, ESQ.

STATE BAR NO. 2690

Respondent.

TO: Jeffrey Dickerson, Esq. 9585 Prototype Ct., Ste. A Reno, Nevada 89521

On or about October 31, 2012, a Hearing Panel of the Northern Nevada Disciplinary Board recommended that you be suspended from the practice of law in Nevada. On or about September 13, 2013, the matter was fully briefed and submitted to the Nevada Supreme Court for its automatic review of the recommendation.

While that matter was pending, in February 2014, a potential Client met with you to discuss a claim related to her employment. You offered to her fee arrangements, one of which included a provision for a "nonrefundable" retainer of \$10,000. The client agreed to that particular fee agreement. The executed fee agreement contained a provision that if she terminated your services she would be responsible only for the unpaid cost of your

hourly rate for the hours you spent on the matter. On or about March 17, 2014, the Client retained you and paid the \$10,000 retainer.

During your initial meeting with the Client, and any time before she ultimately retained you for the matter, you did not inform her of the potential that you might be suspended from the practice of law during the pendency of her matter.

On May 9, 2014, the Nevada Supreme Court accepted the Hearing Panel's recommendation and suspended you from the practice of law for eighteen (18) months. This decision was issued less than two months after the Client retained you and before any substantial work was done on her matter.

On or about May 14, 2014, the Client learned of your suspension and contacted you about it. You assured her that your law license was still active and in good standing when you agreed to represent her and explained that you could still represent her before the EEOC, just not as a lawyer.

On or about May 15, 2014, the Client terminated your representation of her and requested a refund of the \$10,000 retainer. You told her that funds would be transferred back to her in "about a week."

However, you did not refund the retainer to her. Instead, you sent the Client a letter on or about May 21, 2014 stating that the fee agreement she signed included that the retainer was "non-refundable" and thus you would not be returning the \$10,000 to her. You did not address, or even acknowledge, the term regarding fees in the event of termination in your fee agreement. You did maintain in your correspondence that you could continue to represent her in the matter.

The Client submitted a claim to the State Bar of Nevada Client Security Fund because of your failure to refund the \$10,000 retainer. The Client Security Fund found your refusal to be unreasonable and it awarded the Client \$10,000. As part of this

 disciplinary matter, you agreed to and are ordered to reimburse the State Bar of Nevada for its refund of your retainer to the Client.

RPC 1.4 requires that you, as a lawyer, "reasonably consult with the client about the means by which the client's objectives are to be accomplished," "consult with the client about any relevant limitation on [your] conduct when [you] know that the client expects assistance not permitted by the Rules of Professional Conduct or other law," and "explain a matter to the extent reasonably necessary to permit the client to make informed decisions regarding the representation." You violated these provisions of RPC 1.4 when you failed to inform the Client of the pending disciplinary matter and the potential that you would be suspended from practicing law for 18 months before she retained you and paid a \$10,000 "nonrefundable" retainer.

RPC 8.4(a) states that it is misconduct to attempt to violate another Rule of Professional Conduct. You attempted to violate RPC 5.5 (Unauthorized Practice of Law) when you maintained that you could continue to represent the Client before the EEOC, despite being suspended from the practice of law by the Nevada Supreme Court. The practice of law involves the application of general legal knowledge to a client's specific problem and advocacy on behalf of another. See In re Discipline of Lerner, 124 Nev. 1232, 1238-1241 (2008); see also A.R. Salman v. Newell, 110 Nev. 1333 (1994) (finding that a non-attorney cannot represent an organization in court) and Kentucky Bar Association Opinion U-52 (although statute allowed non-lawyer workers compensation specialists to represent applicants before the agency, advising of rights and obligations under law and assisting in presentation of claims constitutes the practice of law). Although the EEOC regulations allow a non-lawyer to represent, and advocate on behalf of, another person in their proceedings, you were specifically suspended from applying your legal knowledge to a client's specific problem and advocating for another before a judicial or administrative

body and hence, your appearance on behalf of another, even as a "layperson," would have been a violation of RPC 5.5. hereby PUBLICLY REPRIMANDED.

In light of the foregoing, you violated Rule of Professional Conduct ("RPC") 1.4 (Communication) and RPC 8.4(a) (Misconduct- attempting to violate RPC 5.5) and are DATED this ________, 2015. RICHARD G. HILL, ESQ. Formal Hearing Panel Chair Northern Nevada Disciplinary Board